MEMORANDUM

3/2/2010

TO: Joe Adler, Director, Office of Human Resources

Joe Beach, Director, Office of Management and Budget

FROM: Chris Cihlar, CountyStat Manager SUBJECT: OHR: Retirement and Health Benefits

The following items were identified for follow-up during the 3/2/2010 CountyStat meeting:

1. Provide data on total County cost of health benefits that will allow CountyStat to reconcile and accurately present data presented on slides 7-8 in 3-2 CountyStat meeting. Slides will be posted after this data is received.

Responsible parties: OHR
Other parties involved: CountyStat
Deadline: 3/9/2010

2. <u>Develop concrete strategies to reduce benefits cost to the County, which may include, but is not limited to, changing benefits rate structure and creating financial disincentives to high option plans.</u>

Responsible parties: OHR, OMB

Other parties involved: none Deadline: 5/28/2010

cc: Timothy Firestine, Chief Administrative Officer Fariba Kassiri, Assistant Chief Administrative Officer